

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	3	27	34	37	28	12
Number of Complainants	3	27	34	36	26	12
Repeat Filers	0	0	0	1	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	1	10	19	22	12	11
Color	0	4	5	13	4	3
Religion	0	0	4	0	1	0
Reprisal	1	13	14	18	10	6
Sex	2	10	16	21	10	8
PDA	0	0	0	0	0	0
National Origin	0	2	3	3	1	3

Equal Pay Act	0	0	0	0	1	1
Age	2	13	11	17	5	3
Disability	0	2	7	8	12	2
Genetics	0	0	0	0	0	0
Non-EEO	0	1	4	8	4	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	3	2	4	3	0
Assignment of Duties	1	6	12	8	2	4
Awards	0	1	2	3	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	1	0
Reprimand	0	1	3	4	0	1
Suspension	0	0	1	1	0	1
Removal	0	0	0	2	0	0
Other	0	0	0	2	0	1
Duty Hours	0	0	1	2	0	0
Evaluation Appraisal	1	3	7	6	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	4	16	9	9	6
Sexual	0	3	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	2	1

Promotion/Non-Selection	1	7	4	8	5	5
Reassignment						
Denied	0	0	3	3	0	1
Directed	1	1	0	2	2	0
Reasonable Accommodation	0	0	1	2	9	2
Reinstatement	0	0	1	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	4	5	3	1	0
Terms/Conditions of Employment	0	4	8	4	4	4
Time and Attendance	0	0	1	0	0	0
Training	0	3	3	1	1	1
Other	0	5	5	7	2	3
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	0	601.54	280.82	359.55	258.42	184.25
Average number of days in final action	265.25	0	34.60	558.67	112.46	195.88
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	321.30	298.27	384.26	274.00	183.50
Average number of days in final action	299.00	0	16.00	628.60	56.25	153.80
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	1,535.67	248.83	288.50	240.25	185.00
Average number of days in final action	231.50	0	62.50	209.00	137.44	266.00

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[illegible]

[illegible]

[illegible]

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status				Comparative Data								
				Previous Fiscal Year Data						2015Thru03-31		
				2010	2011	2012	2013	2014				
Total complaints from previous Fiscal Years				31	21	24	36	30	35			
Total Complainants				24	19	24	36	30	33			
Number complaints pending												

Investigation	10	5	8	6	1	7
ROI issued, pending Complainant's action	0	0	0	1	1	0
Hearing	6	12	11	26	24	27
Final Agency Action	1	3	5	6	5	2
Appeal with EEOC Office of Federal Operations	2	1	1	2	3	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	11	11	14	7	0	0